

# Creating Community for a Lifetime Roadmap

## Recommendations—Employment

The Employment issue area focuses on promoting meaningful employment opportunities for older adults by supporting employers in their efforts to design positions to address the needs and preferences of older workers, as well as providing increased access to job training opportunities.

### *Employment*

#### **Goal 7**

Provide opportunities for meaningful work for older adults.

#### **Objectives**

- Increase communication between aging service providers and employers to share information about the benefits of an older work force and ways employers can manage a workforce of diverse ages.
- Increase the number of employers offering flexible work schedules, health benefits, new career choices, and other benefits that older adults seek.

#### **Goal 8**

Increase older adults' work-related skills through training.

#### **Objectives**

- Expand job training opportunities for older adults including offering assistance in adjusting to new technologies.
- Increase the enrollment of older adults in training programs such as the Michigan Works Service Centers and the Senior Community Service and Employment Program (SCSEP).

### **Work Group**

#### **Co-Chairs**

Beverly Drake ▪ Area Community Services Employment and Training Council  
Priscilla Kimboko, Ph.D. ▪ Grand Valley State University

#### **Members**

Emilie Azkoul ▪ St. Mary's Health Care  
Nora Barkey ▪ Area Agency on Aging of Western Michigan  
Ginni Blanchard ▪ RSVP Senior Neighbors  
Ralph Dick ▪ Calvin Academy of Continued Learning (CALL)  
Sylvia Hopson ▪ Area Community Services Employment & Training Council (ACSET)  
Jacquie Karr-Zlotnickie ▪ Holland Home

## Employment continued

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Helen Kinsworthy ▪ Senior Leadership-Grand Rapids Community College  
Julie Lake ▪ Brookcrest  
Kate Luckert ▪ Grand Rapids Community Foundation  
Susan Morales-Barias ▪ Heart of West Michigan United Way  
Alice O'Connor ▪ Senior Leadership-Grand Rapids Community College  
Judy Palmer ▪ Grand Forum-Grand Valley State University  
Bob Perl ▪ Clark Retirement Community  
Sandy Purcell ▪ AARP  
Carol Rienstra ▪ Calvin Academy of Continued Learning (CALL)  
Jan Rosochacki ▪ Grand Rapids Home for the Veterans  
Deb Snow ▪ Advocates for Seniors  
Tolly Stiffler ▪ Senior Leadership Grand Rapids  
Mary Jean Waddell ▪ Calvin Academy of Continued Learning (CALL)  
Ingrid Weaver ▪ Porter Hills Retirement Community  
Beth Zeldes ▪ Senior Advisory Services